

Self Declaration Form



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HIRING**

Equity of Opportunity

UP Projects is committed to the effective implementation of equity of opportunity across its programmes and recruitment processes in relation to an individual's socio-economic background and/or protected characteristics (including, but not limited to age, ethnicity, gender, sexual orientation, or those who identify as having a disability).

We kindly request that you complete the following form. While it is voluntary to disclose this information, doing so will enable us to better understand the composition of our applicants for this project. You have the right to not complete this form or to complete answers to only some of the questions. Please return the completed form along with your application to workwith@upprojects.com by **midnight on Sunday 23 November 2025**.

Name:

Surname:

Age

Please indicate your age by ticking the appropriate range indicated in the boxes below:

0-19	
20-34	
35-49	
50-64	
65+	
Prefer not to say	

Gender Identity

Which of the following options best describes your gender identity? (Tick one only)

Female (including trans women)	
Male (including trans men)	
Non-binary (e.g. androgyne)	
Prefer not to say	
Prefer to self-describe*	

*If you prefer to self-describe, please tell us in your own words below:

Sexual Orientation

Which of the following options best describes how you identify your sexual orientation? (Tick one only)

Bisexual	
Gay man	
Gay woman / lesbian	
Heterosexual / straight	
Queer	
Prefer not to say	
Prefer to self-describe*	

*If you prefer to self-describe, please tell us in your own words below:

Ethnicity

Please indicate your ethnicity by ticking the appropriate box:

White: English/Welsh/Scottish/Northern Irish/British	
White: Irish	
White: Gypsy or Irish Traveler	
Any other White background	
Mixed background: Black Caribbean and White	
Mixed background: Black African and White	
Mixed background: Asian and White	
Any other mixed/multiple ethnic background	
Asian/Asian British: Indian	
Asian/Asian British: Pakistani	
Asian/Asian British: Bangladeshi	
Asian/Asian British: Chinese	
Any other Asian background	
Black/Black British: African	
Black/Black British: Caribbean	

Any other Black/African/Caribbean background	
Arab	
Latin American	
Any other ethnic group	
Prefer not to say	
Not known	
Prefer to self-describe*	

*If you prefer to self-describe, please tell us in your own words below:

Disability

Do you identify as a person who has a disability/impairment and/or learning difficulty and/or long-term health condition? (Tick one only)

Yes	
No	
Prefer not to say	

Socio-economic Background

Please indicate the occupation of the main/highest income earner in your household when you were 14 by ticking the appropriate box:

Modern professional & traditional professional occupations <i>E.g., teacher, nurse, physiotherapist, social worker, musician, police officer, software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer</i>	
Clerical and intermediate occupations <i>E.g. secretary, personal assistant, call centre agent, clerical worker, nursery nurse</i>	
Senior, middle or junior managers or administrators <i>E.g., finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager</i>	
Routine, semi-routine manual and service occupations <i>E.g., postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff</i>	
Small business owners <i>E.g., who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner</i>	
Technical and craft occupations <i>E.g., motor mechanic, plumber, printer, electrician, gardener, train driver</i>	
Full-time education <i>E.g. studying for a degree or apprenticeship</i>	

Long Term Unemployed <i>E.g. claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year</i>	
Retired	
Not applicable	
Don't know	
Prefer not to say	
Prefer to self-describe*	

*If you prefer to self-describe, please tell us in your own words below:

Thank you for completing this form. We respect your right to confidentiality and assure you that the information you provide to us will be handled sensitively and with discretion, and in accordance with General Data Protection Regulations (GDPR) principles. Your data will be deleted at a point that it is no longer required or after a maximum of one year in line with our data management policy.

By returning this form you give us the right to store your data on these terms. You have the right to withdraw your consent for its storage and processing. For more details about how we will deal with the information that you provide, please see our Privacy Policy: <https://upprojects.com/privacy-policy>