

UP
PROJECTS

Open Call

Enfield of dreams

Creative Cluster Projects

Introduction

Leading public art organisation, UP Projects, and their *Enfield of Dreams* partners, Border Crossings, Chickenshed Theatre, DYSPLA, Face Front Inclusive Theatre, and HighRise Entertainment, are pleased to be launching an open call for Enfield-based artists, cultural professionals, artist-educators and young people who are interested and/or working in the arts.

There are four opportunities to get involved in *Enfield of Dreams*:

1. Enfield-based young people, aged 18-30 can apply to take part in a two-year **Young Cultural Leaders** skills and development programme that will enable a diverse group of young people from across the borough to gain leadership skills, experience and confidence in arts programming, and management;
2. Artists and creatives can apply to take part in **Creative Cluster Projects**, a series of ambitious projects for Enfield's public realm developed through a process of co-creation between Enfield's cultural organisations, artists and young people;
3. Artist-educators can apply to take part in a **Creative Learning Programme** that will see artists, young people and teachers co-devising creative learning workshops for students in Enfield Secondary schools that aim to open young minds to creative career pathways;
4. Arts & Culture Professionals can apply to deliver leadership development workshops for the **Young Cultural Leaders**.

We are welcoming applications for all of these opportunities through an open call closing at **midnight on Sunday 8 February 2026**.

Please read on for further information details of how to apply.



This Is Us Festival, Millfield Theatre, July 2025.
Photo: Rudy Farragher.

About Enfield of Dreams

Enfield of Dreams is a transformative two-year project that foregrounds the voices of young people, connecting them with Enfield's Cultural Partners and creative practitioners to create a shared vision for culture in Enfield.

The project is led by UP Projects, working in partnership with Border Crossings, Chickenshed Theatre, Clore Leadership, DYSPLA, Face Front Inclusive Theatre, HighRise Entertainment, Enfield Council, many Enfield-based artists, creative practitioners and young people. The programme is funded by Arts Council England's Place Partnership National Lottery funding and LocalMotion Enfield.

Young people will be supported to take part in a range of ambitious creative initiatives including:

- A two-year *Young Cultural Leaders* skills and development programme that will enable a diverse group of young people from across the borough to gain skills, experience and confidence in arts programming, management, governance, and leadership.
- A series of ambitious creative projects for Enfield's public realm developed through a process of co-creation between Enfield's cultural organisations, freelance creatives and young people.
- An artist-led *Creative Learning Programme* that will see artists, young people and teachers co-devising creative learning workshops for students in Enfield Secondary schools that aim to open young minds to creative career pathways.

With **access**, **collaboration** and **ambition** at their core, these initiatives will become action research, driving change in how creatives and young people work together to inform a new cultural strategy as well as a thriving creative network in Enfield.



This Is Us Festival, Millfield Theatre, July 2025.
Photo: Rudy Farragher.



What Is Citizen Power? workshop led by David Jubb, Citizens In Power. Part of Enfield Culture Network Disassemble to Assemble workshop series, 27 March 2025. Image: Nat Gee

About the Creative Cluster Projects

The *Creative Cluster Projects* (one of three strands of the *Enfield of Dreams* programme), will bring together selected creatives to form a Creative Cluster Team hosted by one of Enfield's arts and culture organisations (Border Crossings, Chickenshed Theatre, DYSPLA, Facefront Inclusive Theatre, HighRise Entertainment and UP Projects).

Participants will take part in six paid workshops to co-devise and develop the project for Enfield's public realm, and then will receive a production budget to collectively produce and deliver the project. With an open brief centred on genuine co-creation, projects may include performances, events, and temporary or permanent public art interventions.

There will be a total of six Creative Cluster Teams each including:

- 2x Locally based artists and creatives (selected via this open call)
- 1x Producer (from the host organisation)
- 2x Young people (selected via the *Young Cultural Leaders* open call)

All selected artists and creatives will be invited to take part in a two-day workshop where we will explore the core values of the programme, ways of working together, and hear from each of the host organisations.

Timeline

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- **8 February 2026 (midnight)**
Deadline to apply
 - **March 2026**
Interviews take place / Artists and creatives selected
 - **April 2026**
Ways of Working Core Values workshops / Creative Cluster Teams formed
 - **June - October 2026**
Co-creation workshops to develop project proposals
 - **October 2026**
Cluster Projects pitch to Steering Team
 - **May - October 2027**
Projects delivered in the public realm



This Is Us Festival, Millfield Theatre, July 2025. Photo: Rudy Farragher

About the Role

We are seeking Enfield-based artists and creatives to join Creative Cluster Teams to collaboratively co-devise and develop an ambitious project for Enfield's public realm. This opportunity is aimed at artists and creatives who work with a range of different media and practices, and is open to any artists and creatives who live or work in Enfield (evidenced by an Enfield postcode).

Please refer to the following eligibility criteria and if you are able to demonstrate that you align with this criteria, we welcome your expression of interest:

- You have an established creative practice (of any medium).
- You are interested in and excited by working collaboratively, as part of a wider group of creatives.
- You are open to learning from others and trying new ways of working.
- You are committed to considering access needs of the people you will work with and the audiences your work will be reaching.
- You are committed to environmental responsibility and considering the environmental impact when conceiving projects.
- You can commit to attending workshops throughout 2026 and contributing to the delivery of the project in 2027.

The selected artists and creatives will be paid for their time at a rate of £20/hour*, with each artist receiving a budget allowance to cover up to 26 hours during co-creation of the project. Further budget will be allocated for the delivery phase of the project from the designated project budget.

Each successful Creative Cluster Project will receive a delivery budget ranging from £25,000 - £60,000 to cover all associated expenses and fees to realise the project.

*A remuneration policy has been established for *Enfield of Dreams* to ensure that all parties are paid equitably, i.e. the rate is the same but apportioned depending on level of involvement. That is, everyone, whether a company director, freelance artist or young person has the same day rate but are paid for the amount of time spent on the project:

Hourly rate = £20 / Day rate = £150 / FT salary equivalent = £40,000

How to Apply

If you would like to respond to this open call, please send an expression of interest by **midnight on Sunday 8 February 2026**. This should be no longer than 800 words (approx. 2 sides of A4) with an outline of how you meet the specific selection criteria listed, why you are interested in taking part detailing why you would be an ideal candidate for the ***Creative Cluster Projects***. Please give us clear examples that illustrate your points.

Please also provide a further two sides of A4 to highlight relevant past project examples including project images. Alternatively, you may send a video recording (max 10Mb - max 5 mins). Once ready please send the following to **workwith@upprojects.com**:

- Your expression of interest
- Your up-to-date Curriculum Vitae (CV)
- Your completed Self Declaration Form

The deadline to apply

The deadline to apply is midnight on **Sunday 8 February 2026**.

We regret we are unable to get back to all candidates that apply and will only be contacting successful applications who are shortlisted for interview.

Questions

Should you have any questions relating to this opportunity please address them via email to **workwith@upprojects.com**.



About

Border Crossings

Border Crossings creates new intercultural, multi-media theatre in response to the contemporary globalised world. The company works across the borders between cultures and art forms, and between nations and peoples.

Since 1995, Border Crossings has collaborated with artists and companies from Australia, Brazil, Canada, China, Croatia, France, Germany, Ghana, Hungary, India, Ireland, Lebanon, Mauritius, Mexico, New Zealand, Nigeria, Palestine, Sweden, the USA and Zimbabwe, as well as the diverse communities of the UK.

Border Crossings productions have toured the UK, Brazil, China, Egypt, France, Hungary, India, Mauritius, Mexico, Palestine, the Seychelles, Sweden and Zimbabwe.

www.bordercrossings.org.uk

Chickenshed Theatre

Chickenshed is a theatre for absolutely everyone. For over fifty years, Chickenshed has created bold and beautiful work from a limitless belief in each other. Through productions, performance training, education courses, and outreach projects, Chickenshed's mission is to create wonder out of chaos and change out of challenge.

We succeed together or not at all. This is Chickenshed's vision of how the world should be - a society where everyone can flourish. Chickenshed is here to shake things up by supporting people to share their experiences with each other, with those who hold power, and with those who feel they have none. This happens on stage, off stage, and wherever people come together.

Chickenshed – theatre changing lives.

www.chickenshed.org.uk

DYSPLA

DYSPLA CIC – a London based award-winning neurodivergent led arts organisation and winner of the Saatchi Gallery Digital Artist of the Future Prize 2025, are known for their pioneering digital art narratives and for expanding the conversation around 'neurodivergent aesthetics' - which DYSPLA advocates is culturally significant, intellectually rigorous and central to contemporary art discourse. Supported by the Arts Council England, DYSPLA makes art with innovative technologies to produce Sculpture, Digital Art, Virtual Reality and XR Installation to elucidate the new artistic aesthetic defined by the cognitive difference of neurodivergence.

DYSPLA have been awarded commissions to create artworks and exhibited globally with The British Council, The Victoria & Albert Museum, The Wellcome Collection, Sónar+D, The Museum of London, Cultura Inglesa, Compton Verney Art Gallery, Mayor of London's Liberty Festival, The Stephen Lawrence Gallery & the Crawford Art Gallery, to name but a few. Funded by the London Arts and Humanities Partnership (LAHP) DYSPLA are currently embarking on a PhD research program into the Neurodivergent Aesthetic with the Royal Central School of Speech and Drama. As thought leaders DYSPLA have been invited to write papers and speak at prestigious organisations such as The Wellcome Collection, The Victoria & Albert Museum, The Royal Television Society, The Institute of Art, Design + Technology, Dublin, British Film Institute, Durham University, London South Bank University, Lincoln University and Meta.

www.dyspla.com

Face Front Inclusive Theatre

Face Front has been creating inclusive theatre since 1998. They became an independent company in 2004 and registered charity in 2007.

They create inclusive, accessible theatre for schools and the public, with disabled and non-disabled arts practitioners. Their shows and activities transform the lives of disadvantaged people, improving emotional well-being and addressing social injustice.

They are based in Edmonton (North London), working across London and touring nationally with their innovative shows.

www.facefront.org

HighRise Entertainment

HighRise Entertainment is an award-winning, multi-arts collective dismantling barriers in the creative industries. Founded in 2014 by CEO & Artistic Director Dominic Garfield, HighRise amplifies unheard voices from contemporary Inner-City Britain through rap, theatre, subculture, politics and heritage. Specialising in immersive musical productions & community engagement consultancy, HighRise designs authentic pathways for those excluded from the arts to access, participate and thrive. Trusted by both young people and institutions, the company tackles inequalities linked to race, class, religion, sexuality and the criminal justice system - and exists to change them.

Its work spans four strands: productions sharing inner-city stories, talent development for marginalised creatives, outreach and consultancy with schools, universities & cultural organisations, and advocacy driving systemic change. Partners include Nike, Hoodrich, The National Theatre, The Barbican, The V&A, Vogue & Centre point alongside collaborations with East 15 Acting School, Central School of Speech and Drama, Middlesex and Northampton Universities. Featured by the BBC, GQ, The Guardian, The New York Times, Reuters and The Evening Standard, HighRise continues to redefine what British theatre and entertainment can look and sound like.

www.highrisetheatre.co.uk

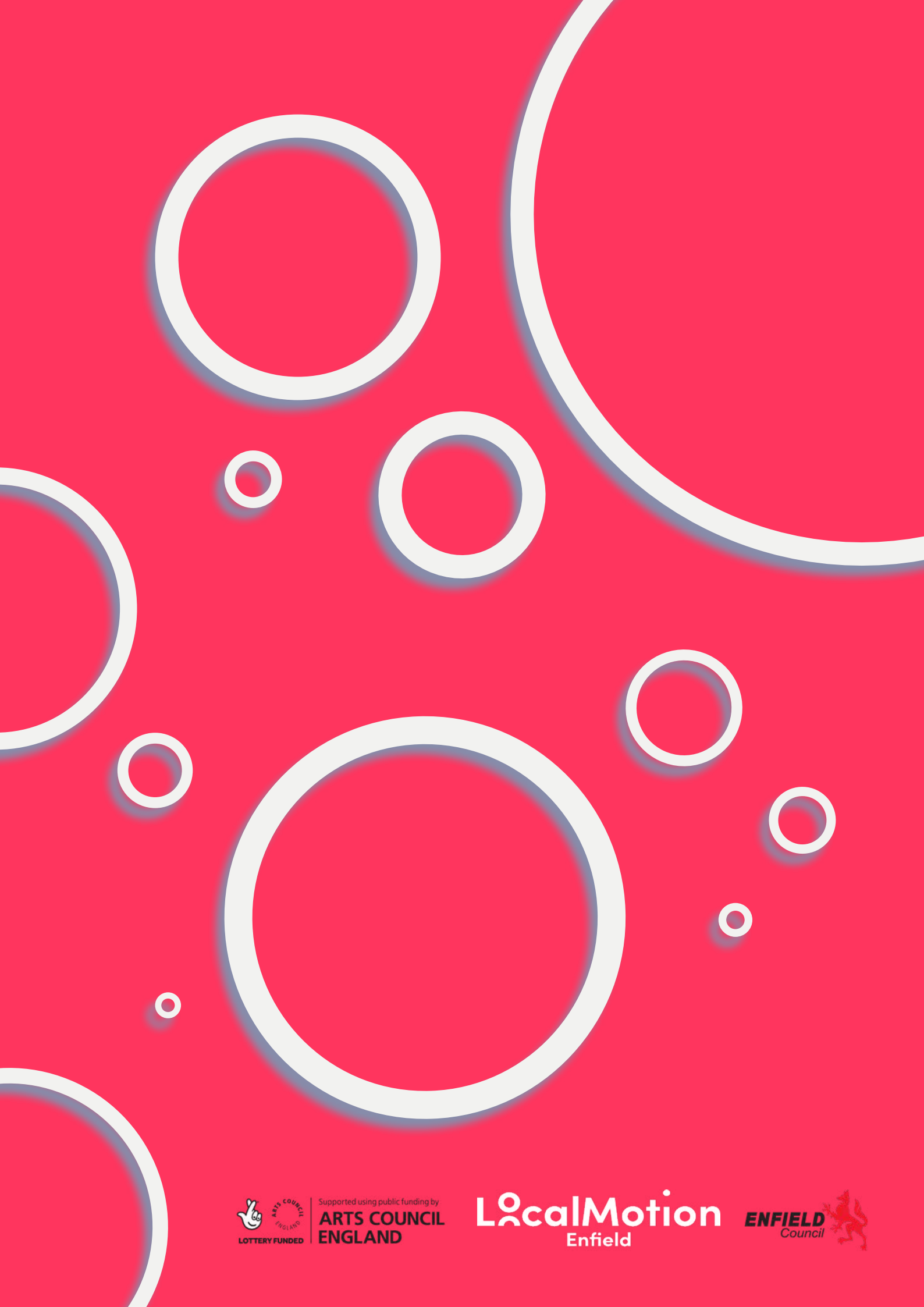
UP Projects

UP Projects is the UK's leading public art organisation specialising in socially engaged public art commissioning. They bring world class artists out of the gallery and into public spaces to create new work with communities across the UK and beyond. Their work is always responsive to context, often activating unexpected corners of the public realm. UP Projects is based in Enfield, London but works nationally. They deliver projects that respond to some of the most pressing issues of our time as well as work with partners to create extraordinary, ambitious and risk-taking work that communities can shape, actively participate in and relate to.

www.upprojects.com



This Is Us Festival, Millfield Theatre, July 2025.
Photo: Rudy Farragher



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