

Constellations ° Residency: Open Call Greenwich Park Artist in Residence 2026

Equity and Diversity Monitoring Form

Equity of Opportunity

UP Projects is committed to the effective implementation of equity of opportunity across its programmes in relation to an applicant's age, ethnicity, socio-economic background, gender, sexual orientation, those who are based regionally, or identify as having a disability. The aim of this form is to create a working environment which values and respects the variety of lifestyles and cultures found within the arts. UP Projects aims to reflect the diversity of the UK in its selection and is committed to selecting individuals for the *Constellations* programme on the basis of their relevant merits.

Monitoring

We kindly request that you complete the following form. While it is voluntary to disclose this information, doing so will enable us to better understand the composition of our applicants for this programme. All information will be kept confidential and stored securely in line with GDPR. You have the right to not complete this form or to complete answers to only some of the questions.

Please return the completed form along with your application to dbriscoe-peaple@royalparks.org.uk. The deadline for applications is midnight 2 November 2025.

Section 1: About you

Name:

Surname:

Occupation

Are you professionally involved with arts and culture as any of the following? (Tick all that apply)

Artist	
Producer	
Curator	
Educator	
Student	
Other professional role	

If you answered 'Other professional role' to the previous question, please tell us how you would describe your role:

AGE

Please indicate your age by ticking the appropriate range indicated in the boxes below:

0-19	
20-34	
35-49	
50-64	
65+	
Prefer not to say	

GENDER IDENTITY

Which of the following options best describes your gender identity? (Tick one only)

Female (including trans women)	
Male (including trans men)	
Non-binary (e.g. androgyne)	
Prefer not to say	

SEXUAL ORIENTATION

Which of the following options best describes how you identify your sexual orientation? (Tick one only)

Bisexual	
Gay man	
Gay woman / lesbian	
Heterosexual / straight	
Queer	
Other sexual orientation	
Prefer not to say	

ETHNICITY

Please indicate your ethnicity by ticking the appropriate box:

White	English/Welsh/ Scottish/Northern Irish/British	
	Irish	
	Gypsy or Irish Traveller	
	Any other white background	
Mixed	White and Black Caribbean	
	White and Black African	
	White and Asian	
	Any other mixed/multiple ethnic background	
Asian / Asian British	Indian	
	Pakistani	
	Bangladeshi	
	Chinese	
	Any other Asian background	
Black / Black British	African	
	Caribbean	
	Any other Black / African / Caribbean background	
Other	Arab	
	Latin American	
	Any other ethnic group	
	Prefer not to say	
	Not known	

DISABILITY

Do you identify as a person who is D/deaf, has a disability/impairment and/or learning difficulty or a long-term health condition? (Tick one only)

Yes	
No	
Prefer not to say	

SOCIO-ECONOMIC BACKGROUND

Please indicate the occupation of the main/highest income earner in your household when you were 14 by ticking the appropriate box:

Modern Professional Occupations <i>E.g. teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer</i>	
Clerical and Intermediate Occupations <i>E.g. secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse</i>	
Senior Managers and Administrators <i>Usually responsible for planning, organising and co-ordinating work for finance such as finance managers, chief executive etc</i>	
Technical and Craft Occupations <i>E.g. motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver</i>	
Semi-Routine Manual and Service Occupations <i>E.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant</i>	
Routine Manual and Service Occupations	

<i>E.g. HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff</i>	
Middle or Junior Managers <i>E.g. office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican</i>	
Traditional Professional Occupations <i>E.g. solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer</i>	
Short Term Unemployed <i>Claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less</i>	
Long Term Unemployed <i>Claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year</i>	
Retired	
Not applicable	
Don't know	
Prefer not to say	

LOCATION

Do you live in the UK? (Tick one only)

Yes	
No	
Prefer not to say	

If you live in the UK, what is your full postcode? (This information will only be used to understand the geographical spread of our applicants):

Section 2: Declaration

Thank you for completing this form. UP Projects and The Royal Parks respect your right to confidentiality and assure you that the information you provide to us will be handled sensitively and with discretion, and in accordance with General Data Protection Regulations (GDPR) principles. Your data will be deleted at a point that it is no longer required or after a maximum of one year in line with UP Projects' and The Royal Parks' data management policies. By returning this form you give us the right to store your data on these terms. You have the right to withdraw your consent for its storage and processing. Please contact dataprotection@royalparks.org.uk should you wish to withdraw your consent:

For more details about how we will deal with the information that you provide, please refer to the following Privacy Policies:

- UP Projects: <https://upprojects.com/privacy-policy>
 - The Royal Parks: <https://www.royalparks.org.uk/privacy-policy>
- i. I declare that the information I have provided and the statements I have made on this form are, to the best of my knowledge and belief, true and correct.
 - ii. I give permission to UP Projects to share information that I have provided with our partner, The Royal Parks, as appropriate, and vice versa.

I have read the above declaration and agree to these statements:

Signed:

Date: